



Sonia is a highly experienced Organisational & Capability Development practitioner with a background in program design and facilitation.

Her extensive knowledge and practice in coaching and behaviour change inspires others to reach their potential.

Business By Design.

Engaging & empowering people, inspired by vision.



Let's Talk.

0422 741 599

sonia@soniabattyeconsulting.com.au

Business By Design.

VISION • PEOPLE • RESULTS

Creating people-centred excellence for your business.

Engaging People.

Tapping into their skills, capabilities and motivations to perform at their best.

Creating a positive culture and collaborative teams.

Business By Design is achieving the Big Vision.

Empowering People.

Supporting them to develop a growth mindset, expanding their capabilities.

Business By Design works to create a culture of learning and growth, supporting people to thrive.

Boosting innovation and delivering results.

Vision. People. Results.

Business By Design takes your business on a journey of people-centred excellence to the Big Vision.

The Process.

Consult Deep diving into the Big Vision and current state.

Design Creating bespoke solutions for your business.

Deliver Combining assessment tools, workshops, coaching and mentoring for great individual and business results.

Benefits for you:

Competitive Advantage

Empowering people, contributing to innovation

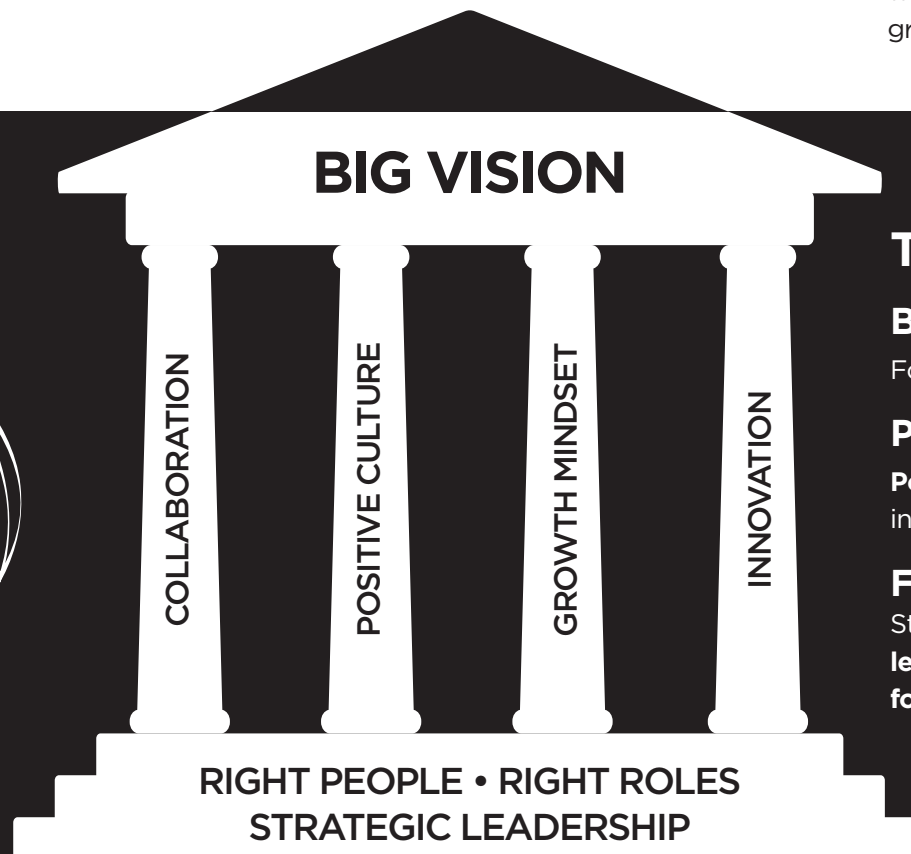
Return on investment

People feeling valued and engaged and delivering results

Agile Business

Committed people, visionary leadership, adapting to change

Business By Design.



The Framework.

BIG VISION

Focused on your business, **your vision**.

PILLARS OF SUCCESS

Positive and **collaborative** culture, individual **growth**, business **innovations**.

FOUNDATIONS

Strong foundations of **strategic leadership** and **the right people for the right roles**.